#### ARTICLE

Simple steps to protect your customers and your employees

# **† † † † † † † † †** 93%

of workers in the tech industry said they would stay longer at a company that offers healthier workspace benefits.<sup>2</sup> Companies around the world are adjusting to the demands for a flexible workplace. With two out of three workers preferring a hybrid working arrangement where they are given the flexibility to choose between the office and remote working<sup>1</sup>, there is a need to re-examine and update workplace health and wellness – more so since the pandemic has heightened awareness on health and safety in shared spaces.

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Workplace health and wellness may not be a new concept, but organizations have not been hitting the mark – while 70% of employers believe they provide good access to health and wellness benefits and support, only 23% of employees agree with them.<sup>2</sup>

Companies need to rapidly close this gap, because the benefits that a healthier work environment provides for business are too good to pass up.

#### Why is a healthy work environment important?

For starters, it promotes employee productivity and aids in talent retention. In the same Fellowes report cited earlier, 93% of their surveyed workers in the tech industry said they would stay longer at a company that offers healthier workspace benefits.<sup>2</sup> And in another study by Kelton Global, 92% of American workers say that when their physical workspace is not up to par, their mental well-being and productivity can suffer.<sup>3</sup>

For the post-pandemic workforce, this means making additional considerations for physical health and safety. Companies are cognizant of this new concern, and have been preparing for the return to work by





Original HP Cartridges have been tested and certified to meet voluntary emissions standards such as the Blue Angel eco-label criteria<sup>6</sup> implementing additional measures such as enhanced cleaning and disinfection of the workplace and physical or structural changes such as sneeze guards and barriers.<sup>4</sup>

## Office air quality – the invisible factor

Besides changes to the physical workspace, companies need to pay special attention to indoor air quality (IAQ). With people spending approximately 90% of their time indoors, maintaining the IAQ should be a priority as indoor pollutants can be up to 2 to 5 times higher than typical outdoor concentrations.<sup>5</sup>

Apart from stepping up the cleaning schedule, one lesser-known factor that affects the IAQ is your workplace's choice of print supplies. To maintain the IAQ of your workplace and protect your employees and customers, it is crucial to use only original toner cartridges from your printer manufacturer, such as Original HP Cartridges that have been tested and certified to meet voluntary emissions standards such as the Blue Angel eco-label criteria<sup>6</sup>.

Don't compromise on health and indoor air quality. Businesses should be concerned about indoor air quality. Original HP toner cartridges are designed and tested to help protect your customers and employees from exposure to elevated levels of volatile organic compounds (VOCs).<sup>6</sup>

When it comes to print supplies, the savings of imitation cartridges simply isn't worth the large hit to office air quality.

### Learn how HP helps workplaces maintain their indoor air quality.

Learn more

REFERENCES:

- <sup>1</sup> Gensler, What Does the Shift to a Hybrid Work Model Mean for Office Spaces in the U.K.?, November 2020
- <sup>2</sup> Aetna International, Business Of Health 2020, 2020
- <sup>3</sup> Cision PR Newswire, Job Satisfaction, Productivity Linked To Physical Workspace, August 2018
- <sup>4</sup> Mercer, The design of work post COVID-19, 2020
- <sup>5</sup> EPA, Report on the Environment: Indoor Air Quality
- <sup>6</sup> An HP printing system consists of HP Printer, paper and Original HP supply. Blue Angel DE-UZ 205 emissions criteria or earlier versions of Blue Angel criteria applicable when printing system launched. For list of Blue Angel certified HP printing systems, see <u>h20195.www2.hp.com/v2/GetDocument.aspx?docname=c04874946</u>

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